

# Shannon Turner

## Evidence Management Expert & Consultant

### CRIMINAL JUSTICE EXPERIENCE

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#### **EVIDENCE EXPERT & CONSULTANT, FileOnQ, Seattle, WA**

##### **2004 - Present**

Provide evidence management expertise to law enforcement agencies. Assess their current processes and make recommendations for increasing efficiency through automation. Provide written justification and estimate return on investment. Provide project management services to implement EvidenceOnQ with training for evidence personnel, patrol officers, and special services division. Develop new evidence management policies and procedures for agencies.

#### **EVIDENCE TECHNICIAN, Pasco Police, Pasco, WA**

##### **2001 – 2004**

Managed evidence for PPD and Metro Drug Task Force. Processed crime scenes and search warrants; responsible for crime scene photography, locating and identifying evidence, diagramming, evidence collection, report writing, and court testimony. Processed evidence for latent fingerprint recovery and detection of biological evidence. Certified member of Clandestine Lab Response Team. Certified Expert Witness in Leaf Marihuana Identification; provided training for police officers in evidence collection and crime scene procedures. Managed civil forfeiture cases. Instructed at citizen and reserve academy. Implemented evidence tracking system with barcode technology.

#### **EVIDENCE TECHNICIAN, Kennewick Police, Kennewick, WA**

##### **1994-2001**

Managed property and evidence for the KPD. Processed major crime scenes and search warrants including photography, measuring, collecting, and packaging. Provided fingerprinting for citizens, criminal suspects, and postmortem identification. Testified in court. Collected evidence at autopsies. WSP Certified Leaf Marihuana Identification Expert.

#### **JUVENILE VICTIM/WITNESS COORDINATOR, Benton Co. Prosecutor**

##### **1984—1994**

Legal assistant in divisions of the Prosecutor's Office including Juvenile Court, Superior Court Probation Violation, and Victim/Witness. Established position of Juvenile Court Victim/Witness Coordinator in 1985. Specialized in the advocacy of child sexual abuse victims and forensic interviewing. Worked with local police agencies in the investigation of child sex cases. Provided training for local law enforcement in child-interviewing techniques and child witness testimony. Helped establish the first child victim interview room in Benton County.



### CONTACT

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### AREAS OF EXPERTISE

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- ◆ Evidence Management Processes
- ◆ Property Room Design
- ◆ Organization Methods
- ◆ Expert Witness Services
- ◆ Evidence Management Training
- ◆ Evidence Audits
- ◆ Data Management
- ◆ Policies & Procedures

## INSTRUCTOR

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### Washington State Criminal Justice Training Commission

40-hour Semi-annual Property & Evidence Management Course

### Washington State Law Enforcement and Records Association

Evidence Management Track—Biennial Conference beginning 2023

#### *“How to Perform a Property & Evidence Audit”*

Presenter, webinar sponsored by Washington State LEIRA, January 2021

#### *“Property Room Geography”*

Presenter, webinar sponsored by Washington State LEIRA, March 2021

#### *“Evidence Retention and Review”*

Presenter, webinar sponsored by Washington State LEIRA, April 2021

## EVIDENCE EXPERT SERVICES

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### Focus on Evidence, Owner

#### 2009 - Present

Provide expert witness services in civil litigation including consultation, research, written opinion, and testimony. Provide consulting services to law enforcement agencies, including on site audits, inventories, and evaluation of policies and procedures.

## AUTHOR

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#### *“The Seven Deadly Sins of Evidence Management”*

The Evidence Log, International Association of Property & Evidence, October 2021

#### *“The Property Room: Friend or Foe”*

Evidence Technology Magazine, May/June 2012

#### *““Making a Case for Better Scene Management: What the Hanover County Sheriff’s Office learned from the D.C. sniper investigation”*

Law Enforcement Technology, March 2008.

*Additional publications available upon request*

## Expert Witness Cases

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### U.S. District Court, Southern District, New York

Alan Newton vs. City of New York, et al. Jury awarded 18.5 million dollars.

### U.S. District Court, Eastern Division of North Carolina

Dwayne Allan Dail vs. City of Goldsboro, et al. Case settled for 7.5 million dollars.

### U.S. District Court, Western Division of North Carolina, Statesville Division

Willie Grimes vs. City of Hickory, et al. Case settled for 3.25 million dollars.

### U.S. District Court, Eastern District of North Carolina, Southern Division

Joseph Sledge vs. Philip Little, et al. Case settled for 4 million dollars.

### U.S. District Court, for the Middle District of North Carolina

Edward Charles McInnis vs. Franklin “Jack” Poe, et al. Case settled for 4.25 million dollars.

### U.S. District Court, for the Eastern District of North Carolina, Western Division

Charles Ray Finch vs. Sheriff Calvin L. Woodard, Jr., et al. Case settled for 7.5 million dollars

## NOTABLE PROJECTS WITH FILEONQ

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**San Francisco Police Department, San Francisco, California.** Managed the implementation of the EvidenceOnQ system at San Francisco Police Department, an agency of 2,000 sworn and 1,000 civilians. Implemented a strategy to transition the agency from a paper-based property and evidence management process to automated and paperless. Worked closely with SFPD administration to implement new policies and procedures and provide training materials department-wide. Developed a plan to inventory SFPD's money vault and implemented a new method to categorize and organize the money. Provided over 35 days on-site training and consultation over a 4-month period. (2021)

**19<sup>th</sup> Judicial District Courts, Baton Rouge, Louisiana** – Retained by the 19<sup>th</sup> Judicial Court Administrator as an Evidence Expert per court order because of an internal theft of court evidence. Implemented the EvidenceOnQ system in a 10-day period and developed procedures for a 100% inventory conducted by an external accounting firm. Developed protocol for documenting discrepancies and subsequent discovery of additional stolen evidence. Supervised first two days of the inventory. Performed inventory of drug vault. Worked with crime scene staff from Baton Rouge Police to document stolen drug evidence and prepared associated statements for police reports. Presented final findings to panel of judicial court judges along with recommendations for new evidence management procedures that encompassed law enforcement within their jurisdiction, the District Attorney's Office, and the courts. Provided interviews for local media. (2013)

**Miami Police Department, Miami, Florida.** – Managed the implementation of the EvidenceOnQ system for the 1,500-member department with an 8-week deadline. Made recommendations for streamlining their evidence processes and prepared written procedures. Provided 18 days onsite services to facilitate training sessions for patrol officers, specialized investigations units, crime scene unit, and all shifts of the 24/7 property and evidence division. (2017) Conducted 5-day on site consulting services to assist MPD with the inventory and management of their Sexual Assault Kits. (2018). Provided 5-day on site consulting services to assess current procedures and make recommendations for streamlining their evidence management processes. (2021)

**Metropolitan Police Department, Washington D.C.** – Provided onsite training of the EvidenceOnQ system for the evidence control staff, division property officers, and mobile crime scene officers of the 4,000+ sworn police department. Established new procedures for intake, cataloging, transfers, chain of custody documentation, court evidence, purging, and narcotics handling. (2009). Performed 4 days on-site consultation for Evidence Control Bureau in their new facility. Evaluated processes and procedures and presented findings to administration that included areas of concern, and short and long-range strategic planning. (2013).

**San Antonio Police Department, San Antonio, Texas** -- Provided on site consultation for the new Property & Evidence Supervisor. Interviewed evidence personnel regarding their workflow, challenges, and concerns. Made suggestions for better storage methods and procedures. Presented to city command staff regarding the benefits of implementing the EvidenceOnQ system. (2006). Provided onsite training for 18 property staff and facilitated 17 training sessions for sworn officers. (2007). Provided recommendations for disposition review and purging property. Evaluated current use of EvidenceOnQ system and offered new procedures to reduce paperwork and increase productivity. (2009)

**Harris County Sheriff, Houston, Texas** -- Worked with Tiburon, Inc. to implement the EvidenceOnQ system as part of the CAD/RMS project for Harris County, a department of 3,400. Provided on site assessment of evidence management needs prior to installation, made recommendations for hardware, software, and workflow, and acted as project manager for the implementation of EvidenceOnQ. Coordinated and provided training for property unit staff, 5 divisions, 8 constable precincts, and the firearms lab. (2007)

**Atlanta Police Department, Atlanta, Georgia** – Provided on site assessment and analysis of current evidence management procedures, utilization of storage space, disposition methods, and efficiency. Prepared and presented a written recommendation and power point presentation to City of Atlanta Mayor's committee regarding immediate solutions, implementation of evidence management technology, and long-range goals. (2006) Coordinated and facilitated on site implementation and training of EvidenceOnQ to 45 evidence unit staff and facilitated several sessions for field training officers. Provided procedure recommendations regarding disposition, purging, and special projects. (2008)

**Garden City Police Department, Garden City, Kansas** – Provided five days on site professional services to perform a complete inventory of money held in evidence. Performed an audit of records suspected to have been manipulated. Provided written findings and recommendations for changes to department policies and procedures. (2019)